

GOVT. E. V. POST GRADUATE COLLEGE, KORBA

DIST - KORBA (C.G.)

6.3.5 - Institutions Performance Appraisal System for teaching and non- teaching staff

The Institution has a multi-level mechanism for Performance appraisal of the teaching and non-teaching staff. It includes the following mechanisms:

Teacher Evaluation by Students

Students assess their teachers' performance using a structured questionnaire covering aspects such as communication skills, subject knowledge, sincerity, commitment, integration, and accessibility. The feedback is analyzed by the Principal, who provides recommendations for improvement where needed.

Performance Appraisal System for Teaching Staff

Permanent teachers submit their academic performance details using a prescribed self-appraisal form. This data is evaluated by higher authorities to appraise and review their contributions.

Teacher's Diary

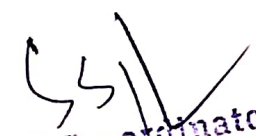
At the start of each term, teachers receive an academic diary to document their activities. These diaries are reviewed by the Head of the Department and the Principal to assess performance.

Exam Results

The Principal evaluates teachers' effectiveness based on the results of graduation and semester examinations, offering guidance on areas for improvement.

Performance Appraisal System for Non-Teaching Staff

The Principal evaluates non-teaching staff based on their abilities, performance, discipline, punctuality, and dedication to work. Feedback and corrective measures are provided when necessary to enhance their performance.


IQAC Co-ordinator,
Govt. E.V.P.G. College,
KORBA (C. G.)